

**UNITED STATES DISTRICT COURT  
DISTRICT OF MINNESOTA**

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Lawanna Alexander,

Case No. \_\_\_\_\_

Plaintiff,

v.

**COMPLAINT**

Hartford Life and Accident Insurance  
Company,

Defendant.

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Comes now the Plaintiff, and for her cause of action against the Defendant, states and alleges as follows:

**JURISDICTION**

1. Jurisdiction is conferred under 29 U.S.C. § 1132(e) as Plaintiff's claim is governed by the Employee Retirement Income Security Act of 1974, as amended (ERISA), 29 U.S.C. § 1001 et seq.

**PARTIES**

2. Plaintiff is an Illinois resident.

3. Defendant Hartford Life and Accident Insurance Company ("Hartford") is an insurance company that is licensed to do business in the State of Minnesota.

**FACTS**

4. At all times material herein the Plaintiff was employed by The Chamberlain Group, Inc. ("Chamberlain").

5. Chamberlain maintained an employee benefit plan and Plaintiff was a participant in that plan for long-term disability.

6. Chamberlain's long-term disability plan underwrote and funded its liabilities under the plan with a policy of insurance underwritten and provided by Hartford.

7. Defendant Hartford is a fiduciary under the Plan.

8. That as a result of various physical disabilities the Plaintiff qualified for disability benefits under the LTD Plan and Hartford's Policy and continues to be disabled, and as such Plaintiff is also entitled to a waiver of premium payments under the Policy.

9. Plaintiff properly made claims for benefits and Hartford agreed to pay short-term disability benefits for a period of 26 weeks. Plaintiff then submitted a claim for long-term disability benefits on April 28, 2020. Plaintiff received a denial letter from Hartford dated September 23, 2020. Plaintiff submitted an Administrative Appeal on March 19, 2021 and Hartford issued a denial on June 24, 2021. Plaintiff has exhausted her administrative remedies under the LTD policy.

10. The decision to deny the LTD benefits is in violation of the Plan, a violation of ERISA, and a violation of the fiduciary duties owed by the Defendant to the Plaintiff.

11. That as a direct and proximate result of the Defendant's actions, Plaintiff has sustained damages based on benefits due under the Plan.

12. That as a direct and proximate result of Defendant's actions, Plaintiff has been forced to incur costs and attorney's fees and, under the terms of ERISA, is entitled to be reimbursed by the Defendant for said fees and costs.

**WHEREFORE**, Plaintiff requests judgment against the Defendant granting her the following relief:

1. Ordering Defendant to pay Plaintiff all benefits due under the LTD Plan to the present and continuing.
2. Ordering Defendant to waive premium payments by Plaintiff.
3. Awarding Plaintiff prejudgment interest on the amount of benefits due.
4. Awarding Plaintiff costs and attorneys' fees incurred in bringing this proceeding.
5. Granting Plaintiff such other and further relief as the Court may deem just and equitable.

Dated: August 5, 2021

**NOLAN, THOMPSON, LEIGHTON  
& TATARYN, PLC**

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**ACKNOWLEDGMENT**

The undersigned hereby acknowledges that costs, disbursements and reasonable attorney and witness fees may be awarded to the opposing party or parties pursuant to Minn. Stat. § 549.211, subd. 2, if this pleading is filed in bad faith.

s/Robert J. Leighton, Jr.